

# OPERATION WARFIGHTER

## DoD Federal Internship Programs

Gain Mission-Ready Talent at No Cost to Your Agency



### OVERVIEW

Operation Warfighter (OWF) connects federal agencies with a unique, no-cost talent pipeline: recovering service members eager to apply their skills in a civilian environment. These mission-ready professionals offer military discipline, proven teamwork, and active security clearances. Partner with us to fill critical project needs and help a service member transition into their next career.



### BENEFITS

- **A No-Risk, High-Reward Partnership** By hosting an OWF intern, your agency will:
- **Access Talent at Zero Cost:** Onboard skilled interns without impacting your budget. Their compensation is covered by the DoD.
- **Fill Gaps with Cleared Personnel:** Many candidates hold active Secret and Top-Secret clearances, ready for sensitive projects.
- **Benefit from an Unmatched Work Ethic:** Gain team members with military discipline and a strong safety culture.
- **Build Your Future Workforce:** Create a low-risk pipeline to evaluate and vet potential permanent hires.



### Internship Requirements

- Interns are expected to work at least 20 hours per week.
- RSMs are asked to commit to a minimum of 3 months.
- Flexibility is built in for medical appointments and command responsibilities.

### OWF AT A GLANCE



6000+

Interns Placed

200+

Federal Agencies

10

Nationwide Regions



### How It Works: A Simple 5-Step Process

We make it easy to bring on an OWF intern. Our coordinators guide you through every step.

1. Define Your Needs with an OWF Regional Coordinator.
2. Interview Candidates from a list of pre-screened résumés.
3. Onboard Your Intern with our support and a clear development plan.
4. Launch the Internship and gain a valuable contributor to your mission.
5. Provide feedback on the internship to help us improve the program.

Ready to access this exclusive talent pool?

Visit our website:

<https://warriorcare.dodlive.mil/>

Connect with us to host an OWF intern

Email the program office:

[OSD.OWF@mail.mil](mailto:OSD.OWF@mail.mil)

Get Started Today

